



St. John Vianney School

Steps to Independence & Education for Life

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Note to Governors; the RHE/RSE and PSHE policies are being reviewed by our AHT Mr Harris, to ensure they reflect fully our PSHE and RHE/RSE practice. Changes to the curriculum and the resources used will be reflected in this policy.

SAINT JOHN VIANNEY R C SCHOOL



THE MISSION STATEMENT OF ST JOHN VIANNEY RC SCHOOL

At St John Vianney School we celebrate the uniqueness of every child and the God given gifts they bring each day to our learning community.

Inspired by the example of Jesus Christ we are a school where every child and young person is highly valued and encouraged to give their best.

Building on our Roman Catholic foundations we aim to foster an engaging, nurturing and safe environment, within which our children thrive and achieve their full potential.

Our St John Vianney family is dedicated to fostering independence and educating resilient, lifelong learners, who are empowered to enrich their own lives and those of others.

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Statement of intent

At St John Vianney RC School, we understand the importance of teaching pupils about developing healthy, nurturing relationships of all kinds, and helping them to understand human sexuality and to respect themselves and others.

The teaching of Relationship and Health Education (RHE – Primary) and Relationship and Sex Education (RSE – Secondary) can help to prepare pupils for the opportunities, responsibilities and experiences of adult life. It allows us to promote the spiritual, moral, social, cultural, mental and physical development of pupils at school and in the wider society.

We have an obligation to provide pupils with high-quality, age and needs appropriate teaching of these subjects. This policy outlines how the school's RSE curriculum will be organised and delivered, to ensure it meets the needs of all pupils, whilst fully accounting for and considering the School's Roman Catholic status and our SEND cohort.

Defining Relationship and Sex Education

The DfE guidance states "children and young people need to know how to be safe and healthy, and how to manage their academic, personal and social lives in a positive way". It is about the development of the pupil's knowledge and understanding of her or him as a sexual being, about what it means to be fully human, called to live in right relationships with self and others and being enabled to make moral decisions in conscience.

In primary schools RHE lessons the focus should be on "teaching the fundamental building blocks and characteristics of positive relationships, with particular reference to friendships, family relationships, and relationships with other children and with adults." This would include the topics of families and the people of who care for me, caring friendships, respectful relationships, online relationships and being safe.

In Secondary schools RSE should "give young people the information they need to help them develop healthy, nurturing relationships of all kinds, not just intimate relationships. It should enable them to know what a healthy relationship looks like and what makes a good friend, a good colleague and a successful marriage or other type of committed relationship. It should also cover contraception, developing intimate relationships and resisting pressure to have sex (and not applying pressure)."

Rationale

*'I HAVE COME THAT YOU MIGHT HAVE LIFE AND HAVE IT TO THE FULL'
(John;10.10)*

We are involved in relationships and sex education precisely because of our Christian beliefs about God and about the human person. The belief in the unique dignity of the human person made in the image and likeness of God underpins the approach to all education in a Catholic school. Our approach to RHE/RSE therefore is rooted in the Catholic Church's teaching of the human person and presented in a positive framework of Christian ideals.

At the heart of the Christian life is the Trinity; Father, Son and Spirit in communion, united in loving relationship and embracing all people and all creation. As a consequence of the Christian belief that we are made in the image and likeness of God, gender and sexuality are seen as God's gift, reflect God's beauty, and share in the divine creativity. RHE/RSE, therefore, will be placed firmly within the context of relationship as it is there that sexuality grows and develops.

Following the guidance of the Bishops of England and Wales and as advocated by the DFE (and the Welsh Assembly Government) RHE/RSE will be firmly embedded in the PSHE framework as it is concerned with nurturing human wholeness and integral to the physical, spiritual, emotional, moral, social and intellectual development of pupils. It is centred on Christ's vision of being human as good news and will be positive and prudent, showing the potential for development, while enabling the dangers and risks involved to be understood and appreciated.

All RHE/RSE will be in accordance with the Church's moral teaching. It will emphasise the central importance of marriage and the family whilst acknowledging that all pupils have a fundamental right to have their life respected whatever household they come from. It will also prepare pupils for life in modern Britain.

1. Legal framework

This policy has due regard to all relevant legislation and statutory guidance including, but not limited to, the following:

- Education Act 1996
- Education Act 2002
- Equality Act 2010
- Children and Social Work Act 2017
- DfE (2015) 'National curriculum in England: science programmes of study'
- DfE (2019) 'Relationships Education, Relationships and Sex Education (RSE) and Health Education'
- DfE (2021) 'Teaching about relationships, sex and health'
- DfE (2025) 'Science programmes of study: key stages 1 and 2'
- DfE (2025) 'Relationships Education, Relationships and Sex Education (RSE) and Health Education'
- DfE (2025) 'Keeping children safe in education 2025'

This policy operates in conjunction with the following school policies:

- Child Protection and Safeguarding Policy
- Behaviour Policy
- SEND Policy
- School Improvement Plan (SIP)
- Online Safety Policy

- Equality Policy
- PSHE Policy

2 Objectives

2.1 To develop the following attitudes and virtues:

- reverence for the gift of human sexuality and fertility;
- respect for the dignity of every human being – in their own person and in the person of others;
- joy in the goodness of the created world and their own bodily natures;
- responsibility for their own actions and a recognition of the impact of these on others;
- recognising and valuing their own sexual identity and that of others;
- celebrating the gift of life-long, self-giving love;
- recognising the importance of marriage and family life;
- fidelity in relationships.

2.2 To develop the following personal and social skills:

- making sound judgements and good choices which have integrity, and which are respectful of the individual's commitments;
- loving and being loved, and the ability to form friendships and loving, stable relationships free from exploitation, abuse and bullying;
- managing emotions within relationships, and when relationships break down, with confidence, sensitivity and dignity;
- managing conflict positively, recognising the value of difference;
- cultivating humility, mercy and compassion, learning to forgive and be forgiven;
- developing self-esteem and confidence, demonstrating self-respect and empathy for others;
- building resilience and the ability to resist unwanted pressures, recognising the influence and impact of the media, internet and peer groups and so developing the ability to assess pressures and respond appropriately;
- being patient, delaying gratification and learning to recognise the appropriate stages in the development of relationships, and how to love chastely;
- assessing risks and managing behaviours in order to minimise the risk to health and personal integrity.
- treating others with equal respect regardless of age, gender reassignment, being married or in a civil partnership, being pregnant or on maternity leave, disability, race including colour, nationality, ethnic or national origin, religion or belief, sex, sexual orientation.

2.3 To know and understand:

- the Church's teaching on relationships and the nature and meaning of sexual love;
- the Church's teaching on marriage and the importance of marriage and family life;
- the centrality and importance of virtue in guiding human living and loving;
- the physical and psychological changes that accompany puberty;
- the facts about human reproduction, how love is expressed sexually and how sexual love plays an essential and sacred role in procreation;

- how to manage fertility in a way which is compatible with their stage of life, their own values and commitments, including an understanding of the difference between natural family planning and artificial contraception;
- how to keep themselves safe from sexually transmitted infections and how to avoid unintended pregnancy, including where to go for advice.
- to know and understand the law, in an age appropriate way, with regard to sexual activity, especially with regard to:
 - consent and coercion (including Forced Marriages)
 - age and persons in authority

3. Roles and Responsibilities

3.1 At St John Vianney RC School the Governing Body is responsible for:

- Playing an active role in monitoring, developing and reviewing the policy and its implementation in school.
- Appointing a link governor for RHE/RSE who supports the school and monitors any aspects of RHE/RSE included within the SIP.
- Ensuring that the RHE/RSE policy and its implementation are consistent with the school's legal obligations and up to date government guidance.
- Ensuring all pupils make progress in achieving the expected educational outcomes.
- Ensuring the RHE/RSE curriculum is well-led, effectively managed and well-planned.
- Ensuring that the quality of provision is regularly and effectively evaluated.
- Ensuring that teaching is delivered in ways that are accessible to all SEND pupils.
- Ensuring that parents are provided with clear information on the subject content and the right to request that their child be withdrawn.
- Ensuring RHE/RSE and health education is resourced, staffed and timetabled in a way that ensures the School can fulfil its legal obligations.
- Maintaining and developing the Roman Catholic ethos of the school.
- Creating and keeping an up to date version of this policy and ensuring the statement is published on the school's website and provided free of charge to anyone who requests it.
- Ensuring that all teaching staff receive ongoing training on issues relating to PSHE and RHE/RSE and how to deliver lessons on such issues.
- Ensuring that all staff are up to date with policy changes, and familiar with school policy and guidance relating to RHE/RSE.

3.2 The Headteacher is responsible for:

- The overall implementation of this policy.
- Ensuring all staff are suitably trained to deliver the subjects.
- Ensuring there is adequate time on the school timetable to deliver RHE/RSE as a statutory curriculum subject.
- Providing support to staff members who feel uncomfortable or ill-equipped to deal with the delivery of RHE/RSE to pupils; for example, if staff do not feel that their training has been adequate or that aspects of the curriculum conflict with their religious beliefs.

- Ensuring parents are fully informed of this policy and the RHE/RSE resources are available to parents beforehand.
- Reviewing all requests to withdraw pupils from non-statutory elements of the RHE/RSE curriculum.
- Discussing withdrawal requests with parents, and the child if appropriate, to ensure their wishes are understood and to clarify the nature and purpose of the curriculum, including the benefits of receiving the education.
- Ensuring withdrawn pupils receive appropriate, purposeful education during the period of withdrawal.
- Encouraging parents to be involved in consultations regarding the school's RHE/RSE curriculum.
- Reviewing this policy on an annual basis.
- Reporting to the Governing Body on the effectiveness of this policy and the curriculum.

3.3 The RHE/RSE subject leader is responsible for:

- Overseeing the delivery of RHE/RSE.
- Ensuring that staff values and attitudes will not prevent them from providing balanced RHE/RSE in school.
- Providing the agreed vocabulary to be used during the lessons to ensure a consistent approach.
- Working closely with colleagues in related curriculum areas to ensure the RHE/RSE curriculum complements, and does not duplicate, the content covered in national curriculum subjects.
- Ensuring the curriculum is age and need-appropriate and of high-quality.
- Reviewing changes to the RHE/RSE curriculum and advising on their implementation.
- Monitoring the learning and teaching of RHE/RSE, providing support to staff where necessary.
- Ensuring the continuity and progression between each year group.
- Supporting colleagues to develop their expertise in the subject.
- Ensuring teachers are provided with adequate resources to support teaching of the curriculum.
- Ensuring the school meets its statutory requirements in relation to RHE/RSE.
- Ensuring the relationships and health curriculum, as well as any optional sex education, is inclusive and accessible for all pupils.
- Working with other subject leaders to ensure the relationships and health curriculum complements, but does not duplicate, the content covered in the national curriculum.
- Liaising and working in partnership with parents and carers to support further conversations at home and to share the resources ahead of teaching upon request.
- Leading staff meetings and ensuring all members of staff involved in the curriculum have received the appropriate training.
- Organising, providing and monitoring CPD opportunities in the subject.
- Ensuring the correct standards are met for recording and assessing pupil performance.

- Monitoring and evaluating the effectiveness of the subjects and providing reports to the Headteacher.

3.4 Class teachers are responsible for:

- Acting in accordance with, and promoting, this policy.
- Delivering RHE/RSE in a sensitive way, which is of a high-quality and appropriate for each year group in line with statutory requirements.
- Ensuring they do not express personal views or beliefs when delivering the curriculum.
- Planning lessons effectively, ensuring a range of appropriate teaching methods and resources are used to cover the content.
- Modelling positive attitudes to RHE/RSE.
- Liaising with the SENCO about identifying and responding to the individual needs of our pupils.
- Liaising with the RSE subject leader about key topics, resources and support for individual pupils.
- Monitoring, recording and reporting on pupil progress in RSE.
- Reporting any concerns regarding the teaching of RSE to the RSE subject leader or the Headteacher.
- Reporting any safeguarding concerns or disclosures that pupils may make as a result of the delivery of subject content to the Designated Safeguarding Lead (DSL).
- Responding appropriately to pupils whose parents have requested to withdraw them from the non-statutory components of RSE, by providing them with alternative education opportunities.
- Providing an inclusive approach to their lesson delivery.
- Working with the RHE subject leader to evaluate the quality of provision.

3.5 The SENCO is responsible for:

- Advising teaching staff how best to identify and support pupils' individual needs.
- Advising staff on the use of TAs in order to meet pupils' individual needs.
- Ensuring that the needs of vulnerable pupils are taken into consideration in designing and teaching these subjects.

3.6 The DSL will be responsible for:

- Offering advice and consultation for safeguarding-related subjects in the RSE curriculum.
- Promoting knowledge and awareness of safeguarding issues amongst staff.
- Being an appropriate point of contact for staff who have concerns about the welfare of a pupil that have arisen through the teaching of RSE.
- Organising a safe space for pupils to go should they need additional support or time to talk after an RSE session.
- Ensuring staff teach in a trauma-informed manner and are particularly mindful of more vulnerable pupils who may be affected by the issues being taught.

3.7 Parents will be responsible for:

- Supporting their children through their personal development and the emotional and physical aspects of growing up.
- Ensuring that they are aware of curriculum content, organisation and delivery.
- Fostering an open home environment where pupils can engage, discuss and continue to learn about topics that have been taught in school.
- Liaising with the school to seek additional support if needed.

4. **Organisation of the RSE curriculum**

4.1 All schools providing primary and secondary education are required to deliver statutory RHE and RSE.

4.2 For the purpose of this policy:

- “Relationships education” is defined as teaching pupils about healthy, respectful relationships, focusing on family and friendships, in all contexts, including online.
- “Health education” is defined as teaching pupils about physical health and mental wellbeing, focusing on recognising the link between the two and being able to make healthy lifestyle choices.
- “relationships and sex education” is defined as teaching pupils about developing healthy, nurturing relationships of all kinds, and helping them to understand human sexuality and to respect themselves and others.

4.3 The RHE and RSE curriculum will be developed in consultation with teachers, pupils and parents, and in accordance with DfE recommendations.

4.4 We will gather the views of teachers, pupils and parents in the following ways:

- Questionnaires
- Meetings
- Letters
- Training sessions

4.5 The majority of the RHE and RSE curriculum will be delivered through Personal, Social and Health Education (PSHE), with some elements addressed. Where required via the Science curriculum.

4.6 The RHE and RSE subject leader will work closely with their colleagues in related curriculum areas to ensure the curriculum complements and does not duplicate the content covered in national curriculum subjects.

4.7 The curriculum has been developed in line with the DfE’s ‘Relationships Education, Relationships and Sex Education (RSE) and Health Education’.

4.8 The school will consider the context and views of the wider local community when developing the curriculum to ensure it is reflective of issues in the local area, including our Roman Catholic nature and the expectations of the Diocese of Salford.

- 4.9 The school will consider the varying religious backgrounds of all pupils when planning teaching, to ensure all topics included are appropriately and sensitively handled.
- 4.10 The RHE and RSE curriculum is informed by topical issues in the school and wider community, to ensure it is tailored to pupils' needs.
- 4.11 The school understands that effective RSE does not encourage early sexual experimentation, but in fact builds pupil's confidence and self-esteem and helps them to understand the reasons for delaying sexual activity. This curriculum will therefore aim to support pupils, throughout life, to develop safe, fulfilling and healthy sexual relationships, at the appropriate time.
- 4.12 The curriculum will provide knowledge about safer sex and sexual health and that it is important to ensure that pupils are equipped to make safe, informed and healthy choices as they progress through adult life. This will be delivered in a non-judgmental, factual way and allow the pupils to ask questions in a safe environment. Teachers may use approaches such as distancing techniques, setting ground rules with the class to help manage sensitive discussion and using question boxes to allow pupils to raise issues anonymously.
- 4.13 Secondary RSE teaching will provide a clear progression from what is taught to pupils in primary phases. It will build on the foundations of RHE and, as pupils grow up, at the appropriate time extend to teaching to include intimate relationships.
- 4.14 Pupils will be taught the facts about the law, sex, sexuality, sexual health and gender identity in an age-appropriate and inclusive way. All pupils will be offered a curriculum which is relevant to them and their developing sexuality. The curriculum will recognise that pupils may be discovering or understanding their sexual orientation or gender identity.
- 4.15 Grooming, sexual exploitation and domestic abuse, including coercive and controlling behaviour, will also be addressed sensitively and clearly, along with physical and emotional damage caused by female genital mutilation (FGM).
- 4.16 The school will teach pupils the knowledge they need to recognise and to report abuse, including emotional, physical and sexual abuse. This will be delivered by focusing on boundaries and privacy, ensuring pupils understand that they have rights over their bodies. This will also include an understanding on boundaries in friendships with peers, families and with others, in all contexts, including online.

5. **RHE and RSE subject overview**

- 5.1 The RSE programme of study follows the themes and resources provided by "Ten:Ten' resources" in the '**Life to the full**' scheme of learning, which is approved by the *Catholic Education Service* and is used by over 80% of Catholic schools in England and Wales. This is the advised RSE curriculum of the Salford Diocese. The name 'Ten:Ten' comes from the scripture passage John 10:10 "*I have come that you may have life, life to the full*". This complements and sits within the overarching 'Core' themes of the PSHE curriculum: *Health and Wellbeing, Relationships and Living in the Wider World*. Pupils in Key Stage

1 and 2 engage in activities, which provide the first building blocks of knowing what a positive and healthy relationship is, with particular reference to families and friendship, and relationships with other children and adults. Supporting our RE curriculum pupils will explore their relationship with God.

5.2 There are three main themes of learning within the 'Life to the full' curriculum with sub categories of learning at each stage. These themes run through all key stages:

Themes for Learning:

1: Created and loved by God

- Religious understanding
- Me, My body, My health
- Emotional Well-Being
- Life Cycles

2: Created to love others

- Personal Relationships
- Keeping Safe

3: Created to live in community

- Living In The Wider World

5.3 In **Key Stage 1/2** pupils will gain knowledge in the following subject areas in accordance with guidelines set out by DfE and PSHE Association:

Pupils working at KS2 level will know, through the themes of learning about;

Our Bodies

Pupils will learn about their bodies, how they work, how they change and how to take care of themselves. They will understand the importance of maintaining a positive body image and will learn:

- Similarities and differences in what we look like.
- How our bodies change as we grow.
- Introduction to Puberty and Reproduction.
- That their bodies belong to them and should be treated with respect, and that it is wrong for them to be harmed or treated inappropriately. This includes Female Genital Mutilation (FGM), which is illegal in the UK.
- That the bodies of others must be treated in the same way.
- What to do and whom to contact if they feel someone is behaving inappropriately.

Families

Pupils will learn about the importance of the 'family' and the vital role they play in our lives and in fostering our development. They will learn:

- That families are important for children growing up because they can give love, security and stability.

- The characteristics of healthy family life, commitment to each other, including in times of difficulty, protection and care for children and other family members and the importance of spending time together and sharing each other's lives.
- That others' families, either in school or in the wider world, may be different from theirs, but those differences should be respected. Families are characterised by love and care.
- Stable, caring relationships, which may be of different types, are at the heart of happy families, and are important for children's security as they grow up.
- That marriage is a formal and legally recognised commitment of two people to each other, which is intended to be lifelong.
- How to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed.

Respectful Relationships including friendships:

Pupils will gain an understanding of what a healthy and respectful relationship is. They will learn:

- The characteristics of a healthy relationship including friendships at school and outside of school.
- Recognising an unhealthy relationship and what actions can be taken to improve or report an issue.
- Different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders to report bullying and how and where to seek help.
- Understanding what a stereotype is and how it can have damaging consequences including prejudice, discrimination and bullying.
- How to resist pressure to do something that makes them feel unsafe or uncomfortable, including keeping secrets.
- The meaning and importance of respect and everybody's right to be respected.
- The meaning and importance of community and a sense of belonging.
- How to access advice and support to help manage their own or others' feelings.
- Love and intimate relationships.

Online and Media

Pupils will know the positive aspects of online activity and how to remain safe. They will learn:

- Online risks, including that material shared with another person has the potential to be shared online and the difficulty of removing potentially compromising material placed online.
- E Safety – taking the right steps to remaining safe online.
- Not to provide material to others that they would not want shared further and not to share personal material which they receive.
- That sharing and viewing indecent images of children is a criminal offence which carries severe penalties, including jail sentence.

Being Safe:

Pupils learn who to speak to for advice and support including child-support agencies. They will learn:

- How to ask for help or advice if family relationships are making them feel unhappy, worried or unsafe

5.4 In **Key Stage 3 RSE** will continue to develop pupils' knowledge on the topics taught at a **KS2 level**, in addition to the content outlined in this section.

Pupils working at KS3 level will know, through the themes of learning about;

Our Bodies

Pupils will know about the physical and emotional changes that occur during puberty.

They will learn:

- The physical changes that accompany puberty.
- They must take responsibility for their personal hygiene.
- How we show our love for others through our bodies.
- Human beings communicate feelings through body language and learning to 'read the signs'.

Respectful Relationships Including Friendships

Pupils will know about different types of loving and committed relationships. They will learn:

- That there are different types of committed, stable relationships.
- How these relationships might contribute to human happiness and their importance for bringing up children.
- What marriage is, including its legal status, e.g. that marriage carries legal rights and protections, not available to couples who are cohabiting or who have married, for example, in an unregistered religious ceremony.
- Why marriage is an important relationship choice for many couples and why it must be freely entered into.
- The characteristics and legal status of other types of long-term relationships.
- The roles and responsibilities of parents with respect to raising children, including the characteristics of successful parenting.

Pupils will also know how to:

- Determine whether other children, adults or sources of information are trustworthy.
- Judge when a family, friend, intimate or other relationship is unsafe, and recognise this in others' relationships.

Online and Media

Pupils will know the positive aspects of online activity and how to remain safe.

They will learn:

- Their rights, responsibilities and opportunities online, and that the same expectations of behaviour apply in all contexts.
- Not to provide material to others that they would not want shared further and not to share personal material which they receive.

- What to do and where to get support to report material or manage issues online.
- The impact of viewing harmful content.

5.5 In Key Stage 4 RSE will continue to develop pupils' knowledge on the topics taught at a primary and KS3 level, in addition to the content outlined in this section.

Pupils working at KS4 level will know, through the themes of learning about;

Our Bodies

Pupils will know how to be responsible about their sexual health. They will learn:

- What contraception is and the emotional and social dimensions of its' use
- What Sexually Transmitted Diseases are and the prevention of contracting them
- Personal hygiene, germs including bacteria, viruses, how they are spread, treatment and prevention of infection, and about antibiotics to treat disease
- Respectful Relationships including Friendships

Relationships:

Pupils will know and understand what constitutes a healthy and happy relationship. They will learn:

- The characteristics of positive and healthy friendships in all contexts (including online), including trust, respect, honesty, kindness, generosity, boundaries, privacy, consent and the management of conflict, reconciliation and ending relationships. This includes different (non-sexual) types of relationships.
- Practical steps they can take in a range of different contexts to improve or support respectful relationships.
- How stereotypes, particularly those based on sex, gender, race, religion, sexual orientation or disability, can cause damage, e.g. how they might normalise non-consensual behaviour.
- That in school and wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including people in positions of authority and due tolerance of other people's beliefs.
- About different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders to report bullying and how and where to seek help.
- The types of behaviour in relationships that can be criminal, including violent behaviour and coercive control.
- What constitutes sexual harassment and violence and why these are always unacceptable.
- The legal rights and responsibilities regarding equality, with reference to the protected characteristics defined in the Equality Act 2010, and that everyone is unique and equal.

Online and Media

Pupils will know their rights, responsibilities and opportunities online, and that the same expectations of behaviour apply in all contexts.

- About online risks, including that material shared with another person has the potential to be shared online and the difficulty of removing potentially compromising material placed online.
- Not to provide material to others that they would not want shared further and not to share personal material which they receive.
- What to do and where to get support to report material or manage issues online.
- The impact of viewing harmful content.
- That specifically sexually explicit material, e.g. pornography, presents a distorted picture of sexual behaviours, can damage the way people see themselves in relation to others and negatively affect how they behave towards sexual partners.
- That sharing and viewing indecent images of children is a criminal offence which carries severe penalties, including jail.
- How information and data is generated, collected, shared and used online.

Being safe

Pupils will understand how to be safe and the concepts of consent.

- The concepts of, and laws relating to, sexual consent, sexual exploitation, abuse, grooming, coercion, harassment, rape, domestic abuse, forced marriage, honour-based violence and FGM, and how these can affect current and future relationships.
- How people can actively communicate and recognise consent from others, including sexual consent, and how and when consent can be withdrawn – this includes online.

Intimate and sexual relationships, including sexual health

Pupils will develop and understanding of intimacy and relationship health.

- How to recognise the characteristics and positive aspects of healthy one-to-one intimate relationships, which include mutual respect, consent, loyalty, trust, shared interests and outlook, sex and friendship.
- That all aspects of health can be affected by choices they make in sex and relationships, positively and negatively, e.g. physical, emotional, mental, sexual and reproductive health and wellbeing.
- The facts about reproductive health, including fertility and the potential impact of lifestyle on fertility for both men and women.
- The range of strategies for identifying and managing sexual pressure, including understanding peer pressure, resisting pressure and not pressurising others.
- That they have a choice to delay sex or enjoy intimacy without sex.
- The facts about the full range of contraceptive choices, their effectiveness and options available.
- The facts around pregnancy, including miscarriage.
- That there are choices in relation to pregnancy, with legally and medically accurate, impartial information (including Catholic teaching e.g. life begins at conception) on all options including keeping the baby, adoption, abortion and where to get further help.

- How the different sexually transmitted infections (STIs) are transmitted, how risk can be reduced through safer sex and the importance of facts about testing.
- About the prevalence of some STIs, the impact they can have on those who contract them and key facts about treatment.
- How the use of alcohol and drugs can lead to risky sexual behaviour.
- How to get further advice, including how and where to access confidential sexual and reproductive health advice and treatment.

5.6 In Key Stage 5 RSE will continue to develop pupils' knowledge on the topics taught at Key Stage 4, addressing the relevant issues related to their specific needs.

6. RHE and RSE Programmes of Study

RHE and RSE Overview

The Programmes of Study have been developed explicitly from the 'Life to the Full' curriculum, as recommended by the Diocese of Salford Schools' Advisor for RE and SRE. This is used in conjunction with the PSHE programme, which has been written following a SEND learning model, suggested by the PSHE Association. Staff may use resources developed from this programme to complement the 'Life to the Full' curriculum.

6.1 Early Years and Key Stage 1

Stage EY	Module 1 Created and Loved by God				Module 2 Created to Love Others				Module 3 Created to Live in Community	
Topic	Unit 1 Religious Understanding	Unit 2 Me, My Body, My Health	Unit 3 Emotional Well-Being	Unit 4 Life Cycles	Unit 1 Religious Understanding	Unit 2 Personal Relationships	Unit 3 Life Online	Unit 4 Keeping Safe	Unit 1 Religious Understanding	Unit 2 Living in the Wider World
	Story Session Handmade with Love	Session 1 I am Me	Session 1 I Like, You Like, We All Like!	Session 1 Growing Up	Session 1 Role Model	Session 1 Who's Who?	Session 1 What is the Internet?	Session 1 Safe Inside and Out	Session 1 God is Love	Session 1 Me, You, Us
		Session 2 Heads, Shoulders, Knees, and Toes	Session 2 All the Feelings!	Session 2 New People, New Places		Session 2 You've Got A Friend In Me	Session 2 Playing Online	Session 2 My Body, My Rules	Session 2 Loving God, Loving Others	Session 2 When I Grow Up...
		Session 3 Ready Teddy?	Session 3 Let's Get Real			Session 3 Forever Friends		Session 3 Feeling Poorly		Session 3 'Money Doesn't Grow on Trees'
							Session 4 People Who Help Us			
Stage KS1	Module 1 Created and Loved by God				Module 2 Created to Love Others				Module 3 Created to Live in Community	
Topic	Unit 1 Religious Understanding	Unit 2 Me, My Body, My Health	Unit 3 Emotional Well-Being	Unit 4 Life Cycles	Unit 1 Religious Understanding	Unit 2 Personal Relationships	Unit 3 Life Online	Unit 4 Keeping Safe	Unit 1 Religious Understanding	Unit 2 Living in the Wider World
	Story Session	Session 1 I am Unique	Session 1	Session 1 The Cycle of Life	Session 1 God Loves You	Session 1 Special People	Session 1 Real Life Online	Session 1 Good and Bad Secrets	Session 1 Three In One	Session 1 The Communities We Live In

	Let the Children Come		Feelings, Likes and Dislikes							
		Session 2 Girls and Boys	Session 2 Feeling Inside Out	Session 2 Beginnings and Endings		Session 2 Treat Others Well...	Session 2 Rules to Help Us	Session 2 Physical Contact	Session 2 Who is My Neighbour?	Session 2 Who Will I Be?
		Session 3 Clean and Healthy (My Body)	Session 3 Super Susie Gets Angry	Session 3 Change Is All Around		Session 3 ... and Say Sorry		Session 3 Harmful Substances		Session 3 Needs and Wants
								Session 4 Can You Help Me? (Part 1)		
								Session 5 Can You Help Me? (Part 2)		

6.2 Key Stage 2

Stage LKS 2	Module 1 Created and Loved by God				Module 2 Created to Love Others				Module 3 Created to Live in Community	
Topic	Unit 1 Religious Understanding	Unit 2 Me, My Body, My Health	Unit 3 Emotional Well-Being	Unit 4 Life Cycles	Unit 1 Religious Understanding	Unit 2 Personal Relationships	Unit 3 Life Online	Unit 4 Keeping Safe	Unit 1 Religious Understanding	Unit 2 Living in the Wider World
	Story Session Get Up!	Session 1 We Don't Have to Be the Same	Session 1 What Am I Feeling?	Session 1 Life Cycles	Story Session Jesus, My Friend	Session 1 Family, Friends and others...	Session 1 Sharing Online	Session 1 Safe in My Body	Session 1 A Community of Love	Session 1 How Do I Love Others?
	Story Session 2 The Sacraments	Session 2 Respecting Our Bodies	Session 2 What Am I Looking At?	Session 2 A Time for Everything		Session 2 When Things Feel Bad	Session 2 Chatting Online	Session 2 Drugs, Alcohol and Tobacco	Session 2 What is the Church?	Session 2 Working Together
		Session 3 What is Puberty?	Session 3 I Am Thankful	Session 3 Big Changes, Little Changes				Session 3 First Aid Heroes		Session 3 Money Matters
		Session 4 Changing Bodies						Session 4 Rights and Responsibilities		
		Session 5 Male/Female Discussion Groups (Optional)								

Stage UKS2	Module 1 Created and Loved by God				Module 2 Created to Love Others				Module 3 Created to Live in Community	
Topic	Unit 1 Religious Understanding	Unit 2 Me, My Body, My Health	Unit 3 Emotional Well-Being	Unit 4 Life Cycles	Unit 1 Religious Understanding	Unit 2 Personal Relationships	Unit 3 Life Online	Unit 4 Keeping Safe	Unit 1 Religious Understanding	Unit 2 Living in the Wider World

	Story Session Calming The Storm	Session 1 Gifts and Talents	Session 1 Body Image	Session 1 Making Babies (Part 1)	Session 1 God Is Calling You	Session 1 Under Pressure	Session 1 Sharing Isn't Always Caring	Session 1 Types of Abuse	Session 1 The Holy Trinity	Session 1 Reaching Out
		Session 2 Girls' Bodies	Session 2 Peculiar Feelings	Session 2 Making Babies (Part 2)		Session 2 Do You Want A Piece of Cake?	Session 2 Cyberbullying	Session 2 Impacted Lifestyles	Session 2 Catholic Social Teachings	Session 2 The World of Work
		Session 3 Boys' Bodies	Session 3 Emotional Changes	Session 3 Menstruation		Session 3 Self-Talk		Session 3 Making Good Choices		Session 3 Money and Me
		Session 4 Spots and Sleep	Session 4 Seeing Stuff Online	Session 4 Hope Beyond Death		Session 4 Build Others Up		Session 4 Giving Assistance		
				Session 5 Coping with Change						

6.3 Key Stage 3

Main Themes	All	Created and Loved by God			Created to Love Others		Created to Live in Community
Sub Themes	Religious Understanding	Me, My Body, My Health	Emotional Well-Being	Life Cycles	Personal Relationships	Keeping Safe	Living In The Wider World
Lessons per Sub Theme	Sub Theme 1 2 x 40 Minute lessons	Sub Theme 2 2 x 40 Minute lessons	Sub Theme 3 2 x 40 Minute lessons	Sub Theme 4 2 x 40 Minute lessons	Sub Theme 5 2 x 40 Minute lessons	Sub Theme 6 2 x 40 Minute lessons	Sub Theme 7 2 x 40 Minute lessons
Year 7	Who am I?	Changing Bodies	Healthy Inside and Out	Where We Come From	Family and Friends	My Life on Screen	Living Responsibly
Year 8	Created and Chosen	Appreciating Differences	Feelings	Before I Was Born	Tough Relationships	Think Before You Share	Wider World
Year 9	The Search For Love	Love People, Use Things	In Control of My Choices	Fertility and Contraception	Marriage	One Hundred Percent	Knowing My Rights and Responsibilities

6.4 Key Stage 4

Main Themes	All	Created and Loved by God			Created to Love Others		Created to Live in Community
Sub Themes	Religious Understanding	Me, My Body, My Health	Emotional Well-Being	Life Cycles	Personal Relationships	Keeping Safe	Living In The Wider World
Lessons per Sub Theme	Sub Theme 1 2 x 40 Minute lessons	Sub Theme 2 2 x 40 Minute lessons	Sub Theme 3 2 x 40 Minute lessons	Sub Theme 4 2 x 40 Minute lessons	Sub Theme 5 2 x 40 Minute lessons	Sub Theme 6 2 x 40 Minute lessons	Sub Theme 7 2 x 40 Minute lessons
Year 10	Authentic Freedom	Self-Image	Beliefs, Values, Attitudes	Parenthood	Pregnancy and Abortion	Abuse	Solidarity
Year 11	Self-Worth	Addiction	Eating Disorders	Birth Control	Pornography	STI's	

6.5 Key Stage 5

In Key Stage 5 RSE will continue to develop pupils' knowledge on the topics taught at Key Stage 4, addressing the relevant issues related to their specific needs.

St John Vianney School determines an age-appropriate, developmental curriculum which meets the needs of young people and includes the statutory content outlined in Section 4 of this policy.

7. Delivery of the curriculum

- 7.1 At St John Vianney the majority of the RHE and RSE curriculum will be delivered through the PSHE curriculum.
- 7.2 Through effective organisation and delivery of the subject, we will ensure that:
- Core knowledge is sectioned into units of a manageable size and will be tailored to meet the learning needs of each pupil.
 - The required content is communicated to pupils clearly, in a carefully sequenced way, within a planned scheme of work.
 - Teaching includes sufficient and well-chosen opportunities and contexts for pupils to embed new knowledge so that it can be used confidently in real-life situations.
- 7.3 RHE and RSE complements several national curriculum subjects. Where appropriate, the school will look for opportunities to make links between the subjects and integrate teaching.
- 7.4 RHE and RSE will be delivered by appropriately trained members of staff.
- 7.5 The curriculum will proactively address issues in a timely way in line with current evidence on pupil's needs and their physical, emotional and sexual development.
- 7.6 RHE and RSE will be delivered in a non-judgemental, age (or developmentally) appropriate, factual and inclusive way that allows pupils to ask questions in a safe environment.
- 7.7 Teaching of the curriculum reflects requirements set out in law, particularly in the Equality Act 2010, so that pupils understand what the law does and does not allow, and the wider legal implications of the decisions they make.
- 7.8 Schools are free to determine when it is appropriate to teach pupils about the LGBTQ+ community. The school will integrate LGBTQ+ content into the RSE curriculum – this content will be taught as part of the overall curriculum, rather than a standalone topic or lesson, and will be included in lessons related to section 5.3; *'God calls us to love and respect others / dignity of each unique individual'*. LGBTQ+ content will be approached in a sensitive, age-appropriate and factual way that allows pupils to explore the features of stable and healthy same-sex relationships. All pupils are expected to learn about LGBTQ+ contents, and parents do not have a statutory right to withdraw their children from lessons that include LGBTQ+ content.
- 7.9 All teaching and resources are assessed by the RHE and RSE subject leader to ensure they are appropriate for the age and maturity of pupils, are sensitive to their religious backgrounds and meet the SEND needs of pupils.

- 7.10 Classes may be taught in gender-segregated groups dependent on the nature of the topic being delivered at the time, and the cultural background of pupils where it is only appropriate to discuss the body in single gender groups.
- 7.11 Throughout every year group, appropriate diagrams, videos, books, games, discussion and practical activities will be used to assist learning.
- 7.12 Inappropriate images, videos, etc. will not be used, and resources will be selected with sensitivity given to the needs, age and cultural background of pupils.
- 7.13 Pupils will be prevented from accessing inappropriate materials on the internet. The prevention measures taken to ensure this happens are outlined in the school's E-safety Policy, and Acceptable Terms of Use Agreement.
- 7.14 Teachers will establish what is appropriate for one-to-one and whole-class settings, and alter their teaching of the programmes accordingly. Where one-to-one activity is undertaken staff will ensure all safeguarding precautions are addressed.
- 7.15 Teachers will ensure that pupils' views are listened to and will encourage them to ask questions and engage in discussion. Teachers will answer questions sensitively and honestly, within the context of our Roman Catholic character.
- 7.16 The curriculum will be designed to focus on boys and girls equally and activities will be planned to ensure both are actively involved.
- 7.17 Teachers will focus heavily on the importance of Catholic marriage and healthy relationships when teaching RHE and RSE, ensuring all children are included and equally valued irrespective of home circumstances.
- 7.18 Teachers will ensure lesson plans focus on challenging perceived views of pupils based on protected characteristics, through exploration of, and developing mutual respect for, those different to themselves.
- 7.19 In teaching the curriculum, teachers will be aware that pupils may raise topics such as self-harm and suicide. When talking about these topics in lessons, teachers will be aware of the risks of encouraging these behaviours and will avoid any resources or material that appear as instructive rather than preventative.
- 7.20 The School wants to promote a healthy, positive atmosphere in which RHE and RSE can take place. They want to ensure that pupils can ask questions freely, be confident that their questions will be answered, and be sure that they will be free from bullying or harassment from other children and young people.
- 7.21 There will always be sensitive or controversial issues in the field of RHE and RSE. These may be; a matter of maturity, of personal involvement or experience of children, of disagreement with the official teaching of the Church, of illegal activity or other doubtful, dubious or harmful activity. At St John Vianney we believe that children are best educated, protected from harm and exploitation by discussing such issues openly within the context of the RSE programme. The use of ground rules, negotiated between teachers and pupils, will help to create a supportive climate for discussion.

- 7.22 Some questions may raise issues which it would not be appropriate for teachers to answer during ordinary class time, e.g., where a child or young person's questions hints at abuse, is deliberately tendentious or is of a personal nature.
- 7.23 At all points of delivery of the curriculum, parents will be consulted, and their views will be valued. What will be taught and how, will be planned in conjunction with parents.
- 7.24 The procedures for assessing pupil progress are outlined in section 15 of this policy.
- 7.25 The RSE programme is delivered through a variety of opportunities including:
- Designated PSHE time as part of a spiral curriculum
 - Circle and reflection time
 - Use of external agencies and services
 - School ethos
 - Small group work
 - Cross-curricular links
 - Assemblies
 - Enrichment days or weeks
 - Residential trips
- 7.26 Pupils will be taught the anatomically correct names for body parts; the school will dispel myths and will also understand other names of body parts that can sometimes be used to replace the correct terminology. Lessons around keeping safe and how certain parts of the body should be private will be addressed to ensure pupils are not left vulnerable.
- 7.27 It is important that all school staff feel comfortable to take RHE and RSE classes and answer questions from pupils. If the teacher does not feel confident leading discussions, then that is likely to be reflected by the pupils, and their learning will be compromised.
- 7.28 The school provides regular professional development training in how to deliver sex education; this includes sessions on confidentiality, setting ground rules, handling controversial issues, responding to awkward questions and an introduction to the rationale of why teaching RHE and RSE is so important. Staff training will include sessions on how to deal with difficult questions. There may still be times when staff are faced with a difficult question in class that they feel uncomfortable or ill equipped to answer. In this case, they may wish to put the question to one side and seek advice from the RHE and RSE subject leader.

8. Curriculum links

- 8.1 The school seeks opportunities to draw links between RSE and RHE and other curriculum subjects wherever possible to enhance pupils' learning.
- 8.2 RHE and RSE will be linked to the following subjects:

Citizenship – pupils are provided with the knowledge, skills and understanding to help prepare them to play a full and active part in society, including an understanding of how laws are made and upheld and how to make sensible decisions.

Science – pupils are taught about the main external parts of the body and changes to the human body as it grows, including puberty.

ICT and computing – pupils are taught about how they can keep themselves safe online and the different risks that they may face online as they get older.

PE – pupils can develop competence to excel in a broad range of physical activities, are physically active for sustained periods of time, engage in competitive sport and lead healthy, active lives.

PSHE – pupils learn about respect and difference, values and characteristics of individuals.

9. Working with Parents

9.1 The school understands that the parents' role in the development of their children's understanding about relationships, sex and health is vital and will, therefore, engage parents as far as possible in their children's learning. This will include providing parents with frequent opportunities to understand and ask questions about the school's approach to RHE and RSE.

9.2 The school will consult closely with parents when reviewing the content of the school's RHE and RSE curriculum, and will be given regular opportunities to voice their opinions and concerns. The school will use the views of parents to inform decisions made about the curriculum content and delivery; however, parents will not be granted a 'veto' on curriculum content, and all final decisions will be the schools to make.

9.3 When in consultation with parents, the school will provide:

- The curriculum content, including what will be taught and when.
- Examples of the resources the school intends to use to deliver the curriculum.
- Information about parents' right to withdraw their child from some or all of the sex education delivered as part of statutory RSE up to and until three terms before the child turns 16.

9.4 Parents will be provided with frequent opportunities to understand and ask questions about the school's approach to RHE and RSE.

9.5 The school understands that the teaching of some aspects of the curriculum may be of concern to some parents.

9.6 If parents have concerns regarding RHE and RSE, they may submit these via email, or contact the school office to arrange a meeting with the Headteacher.

9.7 Parents will be regularly consulted on the curriculum content, through meetings and letters, and the curriculum will be planned in conjunction with parents' views.

10. Working with external agencies

- 10.1 Working with external agencies can enhance our delivery of RSE, and brings in specialist knowledge and different ways of engaging pupils. The School has actively consulted with a range of agencies in the development of this policy and our RHE and RSE curriculum. These include the Governing Body and the Diocesan RE advisory teams.
- 10.2 External experts may be invited to assist from time-to-time with the delivery of the RHE and RSE curriculum, but will be expected to comply with the provisions of this policy.
- 10.3 The school will check the visitor/visiting organisation's credentials of all external agencies.
- 10.4 The school will ensure the teaching delivered by the external experts fits with the Roman Catholic nature of the school, the planned curriculum and the provisions of this policy.
- 10.5 The school will discuss with the visitor the details of how they intend to deliver their sessions and ensure the content is needs and age-appropriate and accessible for all pupils.
- 10.6 The school will request copies of the materials and lesson plans the visitor will use, to ensure it meets the full range of pupils' needs.
- 10.7 The school and the visitor will agree on how confidentiality will work in any lesson and that the visitor understands how safeguarding reports must be dealt with in line with the St John Vianney's Child Protection and Safeguarding Policy.
- 10.8 The school will use visitors to enhance teaching by an appropriate member of teaching staff, not to replace teaching by those staff.

11. Withdrawal from lessons

- 11.1 Parents have the right to request that their child is withdrawn from some or all of sex education delivered as part of statutory RSE.
- 11.2 Parents do not have a right to withdraw their child from relationships and health education, nor can they be withdrawn from topics taught as part of the science curriculum, including science topics related to puberty or sexual reproduction.
- 11.3 Requests to withdraw a child from sex education will be made in writing to the Headteacher.
- 11.4 Before granting a withdrawal request, the Headteacher will discuss the request with the parents and, as appropriate, the child, to ensure their wishes are understood and to clarify the nature and purpose of the curriculum.
- 11.5 The Headteacher will inform parents of the benefits of their child receiving RSE and any detrimental effects that withdrawal might have.
- 11.6 All discussions with parents will be documented. These records will be kept securely in the school office in line with the school's Records Management Policy.

- 11.7 The Headteacher will reserve the right to refuse a request in exceptional circumstances, for example because of safeguarding concerns or a pupil's specific vulnerability.
- 11.8 Following discussions with parents, the school will respect the parents' request to withdraw their child up to and until three terms before the child turns 16. After this point, if the child wishes to receive RSE rather than be withdrawn, the school will make arrangements to provide the child with RSE.
- 11.9 Pupils who are withdrawn from RSE will receive appropriate, purposeful education during the full period of withdrawal.
- 11.10 For all requests concerning the withdrawal of a pupil at St John Vianney School, the Headteacher may take the pupils' specific needs into account when making their decision.

12. Equality and accessibility

- 12.1 The school will comply with the relevant requirements of the Equality Act 2010 and will ensure the curriculum does not discriminate against pupils because of their:
- Age
 - Sex
 - Race
 - Disability
 - Religion or belief
 - Gender reassignment
 - Pregnancy or maternity
 - Marriage or civil partnership
 - Sexual orientation
- 12.2 The school will consider the backgrounds, gender, age range and needs of its pupils and determine whether it is necessary to put in place additional support for pupils with the above protected characteristics.
- 12.3 The school will ensure the curriculum will be designed to be inclusive of all pupils.
- 12.4 The school is aware that some pupils are more vulnerable to exploitation, bullying and other issues due to the nature of their SEND – teachers will understand that they may need to liaise with the SENCO and be more explicit and adapt their planning or work to appropriately deliver the curriculum to SJV's pupils.
- 12.5 Where there is a need to tailor content and teaching to meet the needs of pupils at different developmental stages, the school will ensure the teaching remains sensitive, age-appropriate, and developmentally appropriate and is delivered with reference to the law.
- 12.6 The school will take steps to foster healthy and respectful child-to-child communication and behaviour between boys and girls, and provide an environment which challenges perceived limits on pupils based on their gender or any other characteristic.

- 12.7 The school will be actively aware of everyday issues such as sexism, misogyny, homophobia and gender stereotypes and take positive action to build a culture within which these are not tolerated. Any occurrences of such issues will be identified and tackled promptly.
- 12.8 The school will make clear that sexual violence and sexual harassment are not acceptable and will not be tolerated.

13. Safeguarding and confidentiality

- 13.1 All pupils will be taught about keeping themselves safe, including online, as part of a broad and balanced curriculum.
- 13.2 Confidentiality within the classroom is an important component of RHE and RSE, and teachers are expected to respect the confidentiality of their pupils as far as is possible.
- 13.3 Teachers will, however, understand that some aspects of RHE and RSE may lead to a pupil raising a safeguarding concern, e.g. disclosing that they are being abused, and that if a disclosure is made, the DSL will be alerted immediately.
- 13.4 Pupils will be made aware of how to raise their concerns or make a report, and how their report will be handled – this includes the process for when they have a concern about a peer.
- 13.5 When teaching issues that are particularly sensitive, e.g. self-harm, consent or suicide, teachers will be made aware of the risks of inadvertently encouraging or providing instructions to pupils. Teaching of these subjects will always prioritise preventing harm to pupils as a central goal.
- 13.6 Further to the prescribed curriculum for RHE and RSE, teaching will focus on safeguarding and preventative education.
- 13.7 The school will ensure that, as part of relationships education, pupils are taught about how to keep themselves and others safe, including online.
- 14.8 Education will be tailored to the specific needs and vulnerabilities of individual pupils whilst taking account of pupils who may be victims of abuse and pupils who have SEND.
- 13.9 Preventative education will be adopted as a whole-school approach that prepares pupils for life in modern Britain and creates a zero-tolerance culture for sexism, misogyny/misandry, homophobia, biphobia and sexual violence or harassment.
- 13.10 The school will have a clear set of values and standards which will be underpinned by the Behaviour Policy and pastoral support system, as well as by a planned programme of evidence based RHE and RSE curriculum.

14. Assessment

- 14.1 The school has the same high expectations of the quality of pupils' work in RHE and RSE as for other curriculum areas.
- 14.2 Lessons are planned to provide suitable challenge to pupils of all abilities.
- 14.3 Assessments are used to identify where pupils need extra support or intervention.
- 14.4 There are no formal examinations for RHE and RSE; however, to assess pupil outcomes, the school will capture progress through our assessment platform SOLAR.
15. **Staff training**
- 15.1 Training will be provided by the RHE and RSE subject leader to the relevant members of staff on a regular basis to ensure they are up-to-date with the RHE and RSE curriculum.
- 15.2 Training will also be scheduled around any updated guidance on the curriculum and any new developments, such as "sexting", which may need to be addressed in relation to the curriculum.
- 15.3 The school will ensure teachers receive training on the Social Exclusion Report on Teenage Pregnancy, and the role of an effective RSE curriculum in supporting the development of positive, healthy relationships and thus reducing the number of unplanned pregnancies.
- 15.4 Appropriately trained staff will be able to give pupils information on where and how to obtain confidential advice, counselling and treatment, and what this involves.
16. **Monitoring quality**
- 16.1 The RHE and RSE subject leader is responsible for monitoring the quality of teaching and learning for the subject.
- 16.2 The RHE and RSE subject leader will conduct subject assessments on a termly basis, which will include a mixture of the following:
- Self-evaluations
 - Lesson observations
 - Topic feedback forms
 - Learning walks
 - Work scrutiny
 - Lesson planning scrutiny
- 16.3 The RHE and RSE subject leader will create annual subject reports for the Headteacher and Governing Body to report on the quality of the subjects.
- 16.4 The RHE and RSE subject leader will work regularly and consistently with the Headteacher and a link governor, e.g. through annual review meetings, to evaluate the effectiveness of the subjects and implement any changes.
- 17 **Monitoring and review**

- 17.1 This policy will be reviewed by the Headteacher in conjunction with the RHE and RSE subject leader on an annual basis.
- 17.2 Any changes needed to the policy, including changes to the programmes, will be implemented by the Headteacher.
- 17.3 Any changes to the policy will be clearly communicated to all members of staff and, where necessary, parents and pupils, involved in the RSE and health education curriculum.
- 17.4 The next scheduled review date for this policy is November 2026.

Sample Letter to Parents Regarding RSE

School name
Address line one
Address line two
Address line three
Postcode
Date

RE: RSE at St John Vianney RC School

Dear Parent/Carer,

Government guidelines outline that, from the age of 11, it is now compulsory for all schools to provide a Relationship and Health (RHE) and Relationship and Sex Education (RSE) curriculum.

At St John Vianney RC School, we understand the importance of teaching pupils about developing healthy, nurturing relationships of all kinds, and helping them to understand human sexuality and to respect themselves and others. We achieve this through a balanced curriculum, including needs and age-appropriate information.

The details of what will be taught to the various year groups is detailed in the school's RHE and RSE Policy, a copy of which can be accessed through the school office team. The next series of lessons will begin in the next half term, in April, for all our children and young people, as part of their PSHE curriculum.

Though schools must provide RSE and health education for pupils from the age of 11, up until the age of 19, only aspects of the science national curriculum are compulsory for pupils to learn. Therefore, as parents, you are entitled to request that your child be removed from RSE lessons up to and until three terms before they turn 16 years of age. After that point, if your child wishes to receive RSE, the school will make arrangements to provide them with RSE during one of those terms.

Requests for withdrawal should be submitted in writing to myself, the Headteacher, who will discuss this with you and your child's teacher, and determine an appropriate substitute for these lessons. In most instances, children will be provided with self-directed reading or exercises, which they can complete under the supervision of a teaching assistant.

If you have any concerns or queries about your child's participation in these lessons, please contact either your child's class teacher or myself to discuss further.

Yours sincerely,

Mr A Moloney
Headteacher